



2021 ANNUAL REPORT

Five Town CSD



APPLETON | CAMDEN | HOPE | LINCOLNVILLE | ROCKPORT



Photo: Barry King

Table of Contents

Superintendent Letter	3
School Board Chair Letter	4
Student Data	5
Camden Hills Regional High School	6
Student Accomplishments	7
The Great Outdoors	10
Finance Chair Letter	12
2021-22 Expense Budget	13
Budget Information	14
Administration/School Board	16

Superintendent's Letter

Maria Libby

Education During the Pandemic

We are among a small group of high schools both in our state and nation that has given our families the option of in-person learning five days per week since September. For those who wanted to be remote, we offered that choice as well. Everyone in our school district worked extremely hard to make this happen. Administrators have worked around the clock since early summer addressing the unprecedented complexities of operation, teachers have adapted to a totally different way of teaching, support staff have added extra safety measures to their routines, students have demonstrated a great deal of flexibility and compliance with safety protocols, parents have been supportive team players, and our school board members have been informed decision-makers all along the way.

Our goal since the pandemic began has been to not only strive to keep everyone safe and healthy, but also to make sure students were engaged, that we provided continuity and structure, and that we were caring, empathetic, and compassionate as we went about educating them. The pandemic has had its obvious challenges, but it has also been filled with silver-linings. One lasting change will be a later start time for the high school to be more aligned to natural adolescent sleep cycles.

Reminders of our exceptional school system were sprinkled throughout the school year in so many ways, but some of the more salient messages came through families who moved to our towns specifically for our school system. In addition, people who apply to work in our district consistently mention the quality of our staff and administration, our innovative thinking, our philosophy about equity, and our instructional approach as what attracted them to the position. There is no question that the quality of our school system is an important economic driver for our towns.

We scrutinized every line in our budget and are presenting the best balance we can between maintaining our excellent programming and facilities while considering tax impacts. We have always appreciated the hard-earned tax dollars that every property owner of these five towns contributes to educating our young people. I firmly believe that there is no greater gift one generation can give to another than a superb education.

I hope these pages make you proud of the education this community is offering its children – our staff is at once honored and humbled to be doing such important work on behalf of our community and country.



School Board Chair Letter

Rebecca Flanagan

As we begin to wrap up what has, by any measure, been the most unusual academic year in memory, it's heartening to feel that we are inching closer and closer to an "all clear." Since the pandemic started a full year ago, all of us have experienced loss in some form. It is important that we take the time to acknowledge the emotional strain of what each of us has been through.

With the Herculean efforts of faculty, administration, and every staff member at Camden Hills Regional High School, we were able to open the school to in-person education in September of 2020. We were one of a handful of districts to offer this. With the addition of extra prep time for teachers, and a commitment to instruction at the highest level, our students have been able to exercise the option of learning either on site or remotely this year.

As we head toward the end of the academic year, school employees have been vaccinated, spring sports are being played, and hope is in the air. We look forward to some semblance of normalcy.

Until then, stay safe.



Board Goal 2020-21

Support the fourth-year implementation plan of the Strategic Plan.

The Strategic Plan can be found on our website csd.fivetowns.net/strategic_plan

Data

2020 AP Scores

Subject	CHRS Average	State Average	Global Average
AP Biology	3.29	3.11	3.03
AP Calculus AB	2.96	2.93	3.06
AP Calculus BC	4.4	3.54	3.84
AP Physics	3.67	3.55	3.88
AP Literature	4.67	2.99	2.84
AP Composition	3.36	3.07	2.96
AP US History	3.22	2.89	2.83
AP Env. Science	4.33	3.28	2.84
AP Euro History	2.91	2.97	2.95

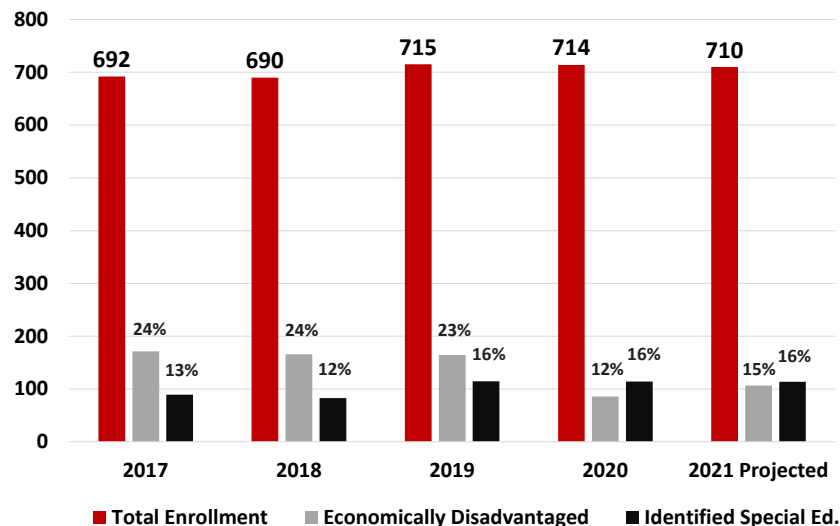
2020 SAT Scores

Subject	CHRS	Maine	Global
Reading	568	553	528
Math	549	531	523

All scores may be lower for all cohorts due to pandemic.



Student Demographics



CHRS Principal Letter

Shawn Carlson

Last year when I wrote this letter to the community, we were just beginning our year-long battle with COVID-19. I noted that I was proud to work in a community that responded with care and compassion as we undertook remote schooling and supporting our students and families through times of crises. I couldn't project how the following months would unfold or that we would still be dealing with the very real effects of this pandemic over a year later. What I would have predicted and subsequently watched unfold was the diligence and effort put forth by students, staff, parents, and community members to make the most of these challenging times for all. We all deserve a hearty round of applause and real gratitude for our commitment to everyone's health, safety and academics this year.

So many things look different or have been altered by the response to the pandemic that it is easy to forget that the most important things still remain. We have an exceptional staff that has kept our students needs first and foremost throughout this year. We are one of the only high schools in the State of Maine and I believe the only Class A high school that invited all students to attend everyday this past year. The planning done by leaders across the district and staff this summer put us in a position to do what few other schools were able to accomplish. This was no small accomplishment and has provided students and families with some normalcy. At times the changing schedules, rules, and conditions felt overwhelming to some and created some headaches, but it was in service to keeping this high school open and we are all proud that we have been successful to date.

As we look forward to next year, we cannot yet see what changes will become permanent in our routines, but here again, I am confident that as a community we will meet these challenges and continue to provide one of the best educations in the State of Maine. You have trusted us with your children and I am humbled by that trust. We will not let the community down or forget that we are all in this together.

Teacher Qualifications

Total Number of Teachers	66
Average Years of Experience	19
% with a Bachelor's Degree	42
% with a Master's Degree	58
% Nationally Board Certified	21



Staff Accomplishments

- **Patti Forster** - Brassil Distinguished Educator Award
- **Wave Café** - 2020 Let's Go! Smarter Lunchroom Gold recognition from Maine Health

Student Accomplishments

ACADEMICS

Jonathan McDevitt - Class of 2021 Valedictorian, National Merit Scholarship Finalist

Claire Wyman - Class of 2021 Salutatorian, National Merit Scholarship Recipient

Wyatt Munson - National Merit Scholarship Finalist

Elias Porter - National Merit Scholarship Finalist

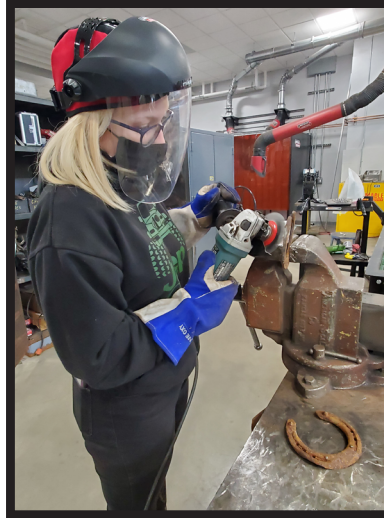
Anya Babb-Brott - MPA Principal Award

Bailey Curtis - Hugh O'Brien Leadership

Charles Griebel - CHRHS Principal Leadership Award

Ava Baeza - CHRHS Community Service Award

Lilly Curtis - CHRHS Social Studies Award



Schoolwide Points of Pride



ATHLETICS

190 average number of athletes
per season

Kennebec County COVID Cup Champions

Ice Hockey

Knox/Waldo/Lincoln COVID Champions

Boys Basketball

Maine McDonald's Senior All Star Team

Jeremy Fraser

Hobey Baker Award

Nolan Delehey



Photo: Molly Cole



Photo: Village Soup/The Camden Herald



MUSIC

All State Band & District III Band

Claire Wyman, Ezra LeMole, Lincoln Pierce

District III Band

Oona Stewart

All State Orchestra

Katherine O'Brien

All State Mixed Choir & District III Choir

Sara Ackley, Julianna Day, Ruben Feldman,
Isaiah Doble, Nate Stanley, Sam Van Lonkhuyzen,
Maddie Johnson, Audrey Leavitt, Isabella Kinney,
Olivia Huard, Noelle Delano

District III Choir

Iselin Bratz, Lucas Marriner-Ward, Jane Stanley

All State Mixed Choir

Grace Yanz

The Great Outdoors



Between the parks, ocean, and mountains, we live in a place that offers enviable outdoor opportunities. We know that spending time outdoors contributes to better mental health and higher student engagement. The pandemic offered a welcome push to better utilize the fields and forests that surround the schools during an educational day - a piece from this year we hope to build on in the coming years.

We purchased Adirondack chairs and tents last summer to better facilitate outdoor learning and are also installing two outdoor pavilions this spring on our campus. We already have outdoor programming in certain areas of our curriculum, as well as at MCST, and we are trying to foster it in others. In the next round of federal funding, we plan to further develop our outdoor spaces and partnerships with outdoor organizations. Whether students are learning outside, engaging in outdoor adventure, or learning about the environment, they stand to benefit from our reinvigorated efforts in this area.



Snapshots of School Efforts

- We offer specific courses at the high school designed to be outdoors and integrate with nature. They include the Marine Science course with UMaine Machias, the Botany course that runs the greenhouse, the Rising Tide program, the Maine Outdoor Experience class, the Beyond Health class, the Environmental Literature class, and the new MCST Outdoor Leadership Program.
- We added nearly 100 new Adirondack chairs which are being used year-round by high school students.
- We have plans to install a ropes course on campus.
- We are in the very early stages of looking at the feasibility of developing an in-house semester program that would focus on the outdoors, offering students a chance to step out of the traditional structure of school for an intensive, interdisciplinary learning experience that takes advantage of our sense of place.





Finance Chair Letter

Peter Orne

The Five Town CSD School Board Finance Committee culminates each year with the presentation to the public of a budget that supports the goals of the School Board as recommended by administration. Each year the administration and staff work hard in their commitment to produce a rich curriculum, fostering highly qualified and engaged teachers, and creating a healthy physical and social environment for our students and staff, all while respecting our commitment to fiscal responsibility. This year's proposed budget reflects our core values for school governance and our responsibility to the taxpayers in our five communities.

The Five Town CSD Board, cognizant of the impact in our local communities as a result of the Coronavirus and the shutdown of our economy and the uncertainty of the future as we race to protect our population and attempt to return to our new normal, has worked hard to create a fair and balanced budget. While the budget includes contracted and estimated increases in salaries and health insurance for staff, it also balances the use of federal grants to help mitigate the effects of this past year's scheduling and needs for additional student support. Thanks to our administration and the talent and dedication of our teaching staff, the CSD community should be proud that we are likely one of the few districts in the State, and U.S., that minimally disrupted student learning and growth.

The School Board approved an expenditure increase of 1.78%. This represents an overall tax impact of a 1.89% increase over the 2020-2021 budget. We continue to see an increase in demand on special services in both numbers and complexity. We will also have continued pressure to maintain our superb facility as it has passed the 20-year mark.

Because of the ongoing emergency, the rest of the budget process will be modified as it was last year. On May 18th, at 7 p.m., the voters of the Five Town CSD have the opportunity to weigh in on the Board's proposed budget in a Virtual Remote Budget Hearing. The detailed budget referendum will be held on June 8th as determined by each community.

More financial information can be found at our website csd.fivetowns.net



2021-22 Budget Information

Expense Budget

Article	2020-21 Budget	2021-22 Requested	\$ Change	% Change
Regular Instruction	\$5,153,256	\$5,272,852	\$119,596	2.32%
Special Education	\$1,438,086	\$1,457,436	\$19,349	2.64%
MCST Program Assessment	\$87,432	\$55,036	-\$32,395	-37.05%
Other Instruction	\$615,311	\$632,722	\$17,411	2.83%
Student/Staff Support	\$1,167,095	\$1,180,576	\$13,481	1.16%
System Administration	\$468,765	\$482,402	\$13,637	2.91%
School Administration	\$524,951	\$554,895	\$29,943	5.70%
Transportation	\$475,989	\$466,470	-\$9,519	-2.00%
Facilities/Maintenance	\$1,523,492	\$1,681,088	\$157,596	10.34%
Debt	\$1,695,664	\$1,663,353	-\$32,311	-1.91%
Other Expenditures	\$152,605	\$92,605	-\$60,000	-39.32%
Total	\$13,302,646	\$13,539,433	\$236,787	1.78%

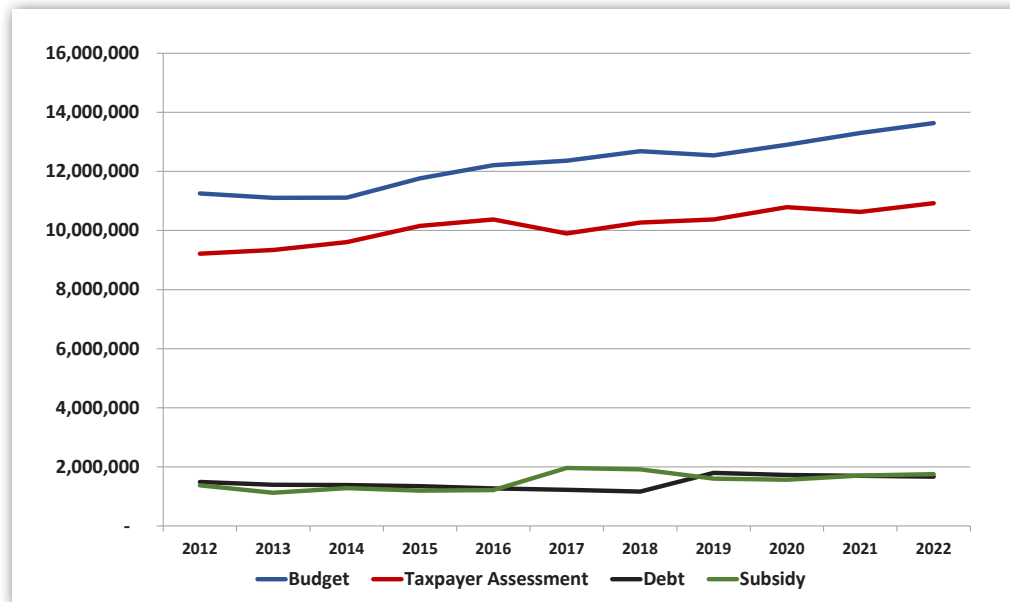
**VIRTUAL
PUBLIC HEARING
MAY 18**

☒ **VOTE
JUNE 8**

Budget details &
Public Hearing
information
are available on
our website
csd.fivetowns.net/



CSD Budget Over Time



Budget Increases Over Time

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
% Change to Expense Budget	0.70	2.15	3.12	2.43	2.62	2.63	-1.24%	2.89	2.48	1.78
% Change to Taxpayer	1.40	2.81	5.69	2.13	-4.51%	3.70	1.03	4.02	0.78	1.89

Town Cost Per Pupil

	Appleton	Camden	Hope	Lincolntonville	Rockport
Students ED279	61.5	201.5	77	99.5	191.5
State Subsidy	\$532,026	\$180,918	\$560,794	\$284,268	\$195,428
Subsidy per pupil	\$8,651	\$898	\$7,283	\$2,857	\$1,021
Local Share	\$491,664	\$4,049,294	\$779,313	\$1,695,475	\$3,811,851
Local Share per pupil	\$7,995	\$20,096	\$10,121	\$17,040	\$19,905
Total per pupil	\$16,645	\$20,994	\$17,404	\$19,897	\$20,926

Taxpayer Impact

	Dollars	Percent
Increase in expenses	\$236,686	1.78%
Increase in revenues	\$36,363	1.36%
Overall Taxpayer Increase	\$200,323	1.89%
Increase Appleton	-\$2,553	-0.52%
Increase Camden	\$3,296	0.08%
Increase Hope	\$1,497	0.19%
Increase Lincolntonville	\$77,818	4.81%
Increase Rockport	\$120,395	3.26%





Five Town CSD Administration

Maria Libby, Superintendent

Debra McIntyre, Assistant Superintendent

Peter Nielsen, Business Manager

Shawn Carlson, Principal

Graham Bode, Assistant Principal

Jen Curtis, Assistant Principal

Jeremy Marks, Director of Counseling

Jeff Hart, Athletic Director

Valerie Mattes, Director of Student Special Services

Carla Fancy, Assistant Director of Student Special Services

David Watts, Adult & Community Education Director

Mike Brown, Director of Operations & Maintenance

Julie Waters, Director of Transportation

Susan Dodge, Director of Food Service

Colin Sutch, Director of Technology

District Office

7 Lions Lane

Camden, ME 04843

207 236-3358

END OF FIVE TOWN CSD REPORT

Five Town CSD School Board

Rebecca Flanagan, Chair, Camden

Marcia Dietrich, Vice Chair, Rockport

Andrea Palise, Lincolnville

Brianna Gutierrez, Rockport

Deborah Harbaugh, Lincolnville

Jennifer Guilfoyle, Appleton

Marcus Mrowka, Camden

Patrick McCafferty, Camden

Peter Orne, Camden

Sarah Bradley Prindiville, Rockport



Maggie Blood, Surrealism

Camden Hills Regional High School

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Rockport, ME 04856

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